



PAZHASSIRAJA COLLEGE

Pulpally, Wayanad, Kerala, India, 673579

CRITERION 5 STUDENT SUPPORT

IQAC 2020-21

5.1.5
ANTI-RAGGING & SEXUAL
HARASSMENT COMMITTEE
MINUTES



Submitted to
National Assessment and Accreditation Council
2016- 2021

MINUTES

ANTI-RAGGING COMMITTEE- 2015-16

The first meeting of the Anti-Ragging and Sexual Harassment Committee for the academic year 2016-17 was held at Principal's office on 10/06/2016 at 11.30 AM under the chairmanship of Principal Dr. A.O Roy to discuss on the following agenda:

1. to Evaluate the working of the previous Committee.
2. to reconstitute the Anti- Ragging and Sexual Harassment Committee.
3. to create an Anti-Ragging Squad for the overall monitoring and supervision in the ragging prone areas in the campus.
4. to plan the policies and programmes of the committee for the academic year to keep the campus ragging free as in the previous years.

The following Committee Members were present in the meeting:

Dr. A.O Roy (Principal)- Chairman

Dr. K.P Saju- Convener

Rev. Fr.R.Thomas Mannihottam (Management Representative)

Faculty Memebers

Prof. M.M Saleel-

M.T Kuttiyachan

Mrs. Philomina K.J

Mr. Tony Thomas

Signature

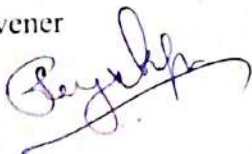
DECISIONS TAKEN:

1. The meeting read and confirmed the minutes of the previous committee and found that the committee worked hard to keep the campus ragging free as there is no serious complaints registered with the committee in the previous academic year.
2. The meeting reconstitutes the Anti-Ragging Committee of Pazhassiraja College with the following members:

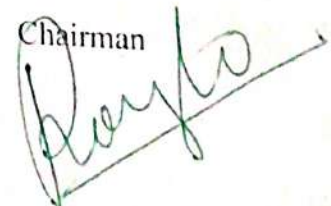
Sl. No.	Name	Position
1	Dr. A.O Roy (Principal)	Chairman
2	Dr. K.P Saju	Convener
3	Rev. Fr.R.Thomas Mannihottam	Management Representative
4	Mr. M.M Saleel	Faculty Member
5	Mr. M.T Kuttiyachan	Faculty Member
6	Mrs. Philomina K.J	Faculty Member Prof. M.M Sae
7	Mr. Tony Thomas	Faculty Member
8	Mr. Vishnu Priyan	Students' Representative
9	Mr. Jiljo	Students' Representative
10	Mr. Lipson	Students' Representative

3. It is decided to reconstitute the Anti-Ragging Squad for the Academic Year with Prof. Rajagopalan as team leader and Mr. Sanoop Kumar P.V, Dr. Rani S. Pillai, and Mrs. Silvi T.S as members. The Squad will tighten the vigil of the committee with the support of the squad. The new Squad will be responsible for the overall monitoring and supervision of the ragging prone areas in the campus.
4. The committee decided to conduct an 'Anti- Ragging Awareness Campaign' for the students in two sessions; campaigning by senior students of the college for the students of first year and special session to the second and final year students by the convener of the committee.
5. The committee will be meeting twice in the academic year to evaluate its working and also if any case reported to the committee by students or by the Anti-Ragging Squad.
6. As there was no other items for discussion the meeting ended with vote of thanks and regards by the Convener.

Convener



Chairman




MINUTES OF ANTI-RAGGING COMMITTEE- 2016-17

The second meeting of the Anti-Ragging and Sexual Harassment Committee for the academic year 2015-16 was held at Principal's office on 05/08/2015 at 2.30 PM. under the chairmanship of Principal Dr. A.O Roy to evaluate the running of the Anti-Ragging and Sexual Harassment Committee and Anti-Ragging Squad.

The following Committee Members were present in the meeting:

Dr. A.O Roy (Principal)- Chairman


 Signature

Dr. K.P Saju- Convener 


Rev. Fr.R.Thomas Mannithottam (Management Representative)

Faculty Memebers

Prof. M.M Saleel- 

M.T Kuttiyachan 

Mrs. Philomina K.J 

Mr. Tony Thomas 

The meeting evaluated the progress of the committee and found that the committee and squad are actively engaged in maintaining the campus ragging free. Regarding matter relating to complaint, there was no such case before the committee till date showing that the college campus is free of ragging and the college is still maintaining the status.

As there were no other items for discussion the meeting ended with vote of thanks and regards by the Convener.

Convener



Chairman




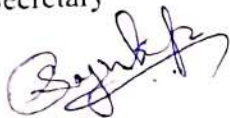
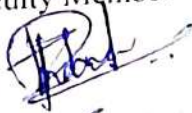

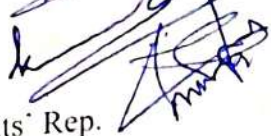

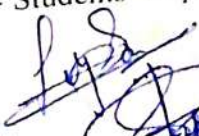

MINUTES OF ANTI-RAGGING COMMITTEE- 2016-17

The 1st Meeting of the College Anti-Ragging Committee for the academic year 2016-17 held on 17/06/2016 in the Principal's Office at 11.00 A.M. to discuss on the following agenda.

Agenda:

1. Evaluate the works of the previous year's committee
2. Reconstitute the committee for the academic Year 2016-17
3. Reconstitute the Anti- Ragging Squad
4. plan the policies and programmes of the committee for the academic year to keep the campus ragging free as in the previous years.

The Following members were present:

- Dr. A.O Roy- Chairman 
- Prof. Rajagopalan- Staff Secretary
- Dr. K.P Saju- Convener 
- Rev. Fr. Thomas Mannihottam- Management Rep.
- Mr. M.M Saleel- Faculty Member
- Prof. Thara Philip- .. 
- Dr. Teena Bobu- .. 
- Mr. Tony Thomas- .. 
- Mr. Ameer Ali- Students' Rep. 
- Mr. Lipson- .. 
- Mr. Sooryaprabha- .. 

The Meeting of the Anti-Ragging and Sexual Harassment Committee of the college for the session 2016-17 started at 11.00 a.m. under the Chairmanship of Dr. A.O Roy, Principal and Chairman of the committee. Initially, the Staff Secretary, M.M Saleel welcomed all the members and then the meeting started by taking the items of the agenda.

DECISIONS TAKEN:

1. The meeting read and confirmed the minutes of the previous committee and found that the committee worked hard to keep the campus ragging free as there are no serious complaints registered with the committee in the previous academic year.
2. The meeting reconstitutes the Anti-Ragging Committee of Pazhassiraja College with the following members:

Sl. No.	Name	Position
1	Dr. A.O Roy (Principal)	Chairman
2	Dr. K.P Saju	Convener
3	Rev. Fr.R.Thomas Mannithottam	Management Representative
4	Mr. M.M Saleel	Faculty Member
5	Dr. Teena Bobu	Faculty Member
6	Prof. Thara Philip	Faculty Member
7	Mr. Tony Thomas	Faculty Member
8	Mr. Ameer Ali	Students' Representative
9	Miss. Soorya Prabha	Students' Representative
10	Mr. Lipson	Students' Representative

3. It is decided to reconstitute the Anti-Ragging Squad for the Academic Year with Prof. Thara Philip as team leader and Mr. Abdul Bari K.K, Dr. Merin S. Thadathil, Mrs. Silvi T.S as members. The Squad will tighten the vigil of the committee with the support of the squad. The new Squad will be responsible for the overall monitoring and supervision of the ragging prone areas in the campus.
4. The committee decided to conduct an 'Anti- Ragging Awareness Campaign' for the students and teachers. And as part of the programme it is decided to conduct a competition which may help the college for wide publicity and promotion to Anti-Ragging measures. The competition will be held in the following activities;
 - a) Poster Making
 - b) Slogan design
 - c) Elocution on 'Ragging & its effect on the Students and the Society'
5. The committee decided to meet at least once in each Semesters to evaluate its working and also will meet if situation emerge.

As there was no other items for discussion the meeting ended with vote of thanks and regards by the Convener.

Convener

Chairman

MINUTES OF ANTI-RAGGING COMMITTEE- 2016-17

A meeting of the Anti-Ragging and Sexual Harassment Committee for the academic year 2016-17 was held at Principal's office on 15/ 12/ 2016 under the chairmanship of Principal Dr. A.O Roy to evaluate the running of the Anti-Ragging and Sexual Harassment Committee and Anti-Ragging Squad.

The following Committee Members were present in the meeting;

Dr. A.O Roy (Principal)- Chairman

Signature

Dr. K.P Saju - Convener

Rev. Fr.Thomas Mannihottam (Management Representative)

Faculty Memebers:

Prof. M.M Saleel-

Prof. Thara Philip

Dr. Teena Bobu

Mr. Tony Thomas

Miss Soorya Prabha- Students' Rep.

The meeting evaluated the progress of the committee and found that the committee and squad are actively engaged in maintaining the campus ragging free. Regarding matter relating to complaint, there was no such case before the committee till date showing that the college campus is free of ragging and the college is still maintaining the status.

Regarding measures to be taken to further consolidate prevention and prohibition of ragging in the college campus, the College Authority has taken necessary steps in consolidating for prevention and prohibition of ragging through its disciplinary procedures and in the prescribed students code of conduct manuals from the beginning of each academic year.

As there was no other items for discussion the meeting ended with vote of thanks and regards by the Convener.

Convener

Chairman

MINUTES OF ANTI-RAGGING COMMITTEE- 2017-18

The 1st Meeting of the College Anti-Ragging Committee for the academic year 2017- 2018 held on 13/06/2017 in the Principal's Office at 11.00 A.M. to discuss on the following agenda.

Agenda:

1. Evaluate the works of the previous year's committee
2. Reconstitute the committee for the academic Year 2017-18
3. Reconstitute the Anti- Ragging Squad
4. plan the policies and programmes of the committee for the academic year to keep the campus ragging free as in the previous years.

The Following members were present:

Dr. A.O Roy- Chairman



Prof. Rajagopalan- Staff Secretary

Dr. Rani S. Pillai- Convener



Rev. Fr. George Alummottil- Management Rep.

Mr. M.M Saleel- Faculty Member

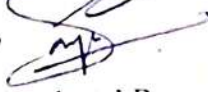
Dr. Teena Bobu- ..



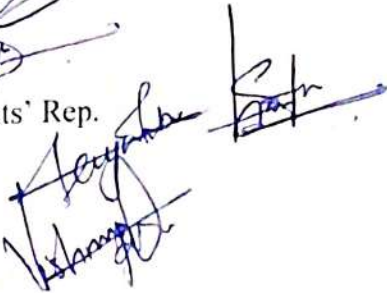
Mr. Tony Thomas- ..



Dr. K.P Saju- ..



Mr. Shameen- Students' Rep.



Mr. Arjun- ..

Mr. Vishnu Priyan- ..

The Meeting of the Anti-Ragging and Sexual Harassment Committee of the college for the session 2017-18 started at 11.00 a.m. under the Chairmanship of Dr. A.O Roy, Principal and Chairman of the committee. Initially, the Staff Secretary, Prof. Rajagopalan welcomed all the members and then the meeting started by taking the items of the agenda.

DECISIONS TAKEN:

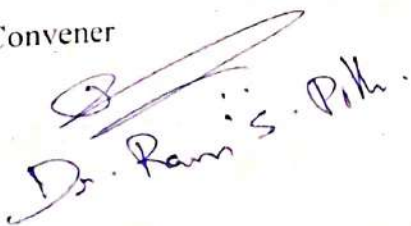
1. The meeting read and confirmed the minutes of the previous committee and found that the committee worked hard to keep the campus ragging free as there is no complaints registered with the committee in the previous academic year.
2. The meeting reconstitutes the Anti-Ragging Committee of Pazhassiraja College with the following members:

Sl. No.	Name	Position
1	Dr. A.O Roy (Principal)	Chairman
2	Dr. Rani S. Pillai	Convener
3	Rev. Fr. George Alummoottil	Management Representative
4	Mr. M.M Saleel	Faculty Member
5	Dr. Teena Bobu	Faculty Member
6	Dr. K.P SAju	Faculty Member
7	Mr. Tony Thomas	Faculty Member
8	Mr. Shameen	Students' Representative
9	Miss. Vishnu Priyan	Students' Representative
10	Mr. Arjun	Students' Representative

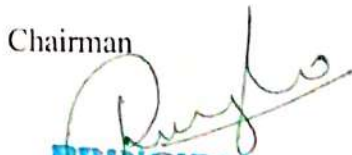
1. It is decided to reconstitute the Anti-Ragging Squad for the Academic Year with Prof. Rajagopalan as team leader and Mr. Koshi C.J, Dr. Silvi T.S, and Mrs. Philomina K.J as members. The Squad will tighten the vigil of the committee with the support of the squad. The new Squad will be responsible for the overall monitoring and supervision of the ragging prone areas in the campus.
2. The committee decided to conduct an 'Anti- Ragging Awareness Campaign' for the fresher's. An invited talk is planned for the senior students on the menus of ragging & any student found indulge in such cases may immediately brought into the notice of the authority and strict punishment will be given to the students if charge against him/her found true.

As there were no other items for discussion the meeting ended with vote of thanks and regards by the Convener.

Convener


Dr. Rani S. Pillai.

Chairman


PRINCIPAL
PADASSI RAJA COLLEGE
PULPALLY 673 670

MINUTES OF ANTI-RAGGING COMMITTEE- 2017-18

The meeting of the Anti-Ragging and Sexual Harassment Committee for the academic year 2017-18 was held at Principal's office on 24/11/2017, under the chairmanship of Principal Dr. A.O Roy to evaluate the running of the Anti-Ragging and Sexual Harassment Committee and Anti-Ragging Squad.

The following Committee Members were present in the meeting:

Dr. A.O Roy (Principal)- Chairman



Signature

Dr. Rani S. Pillai- Convener



Rev. Fr. George Alummoottil (Management Representative)

Faculty Members

Prof. M.M Saleel- Faculty Member



Dr. Teena Bobu- ..



Mr. Tony Thomas- ..



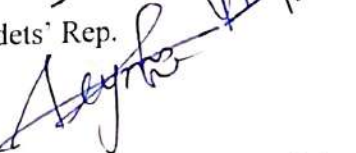
Dr. K.P Saju- ..



Mir. Vishnu Priyan- Studets' Rep.



Mr. Arjun - ..



The meeting evaluated the progress of the committee and found that the committee and squad are actively engaged in maintaining the campus ragging free. Regarding matter relating to complaint, there was no such case before the committee till date showing that the college campus is free of ragging and the college is still maintaining the status.

Regarding measures to be taken to further consolidate prevention and prohibition of ragging in the college campus, the College Authority has taken necessary steps in consolidating for prevention and prohibition of ragging through its disciplinary procedures.

As there was no other items for discussion the meeting ended with vote of thanks and regards by the Convener.

Convener

Chairman


PRINCIPAL
PAZHASSI RAJA COLLEGE
PULPALLY 673 670

Anti- Ragging & Sexual Harassment Committee- 2018-19

The Anti-Ragging Committee of Pazhassiraja College for the academic year 2018-19, is hereby reconstituted with the following members:

Sl. No.	Name	Position
1	Dr. A.O Roy (Principal)	Chairman
2	Dr. Rani S. Pillai	Convener
3	Rev. Fr. George Alummoottil	Management Representative
4	Dr. K.P Saju	Faculty Member
5	Dr. Silvi T.S	Faculty Member
6	Dr. Teena Bobu	Faculty Member
7	Prof. Thara Philip	Faculty Member
8	Mr. Tony Thomas	Faculty Member
9	Arjun V	Students' Representative
10	Athul John	Students' Representative
11	Manikandan	Students' Representative

Anti- Ragging & Sexual Harassment Committee Helpline Numbers

Dr. A.O Roy- (Chairman)- 9447242734

Dr. Rani S.Pillai- (Convener)- 8086060699

Email: info@pazhassirajacollege.ac.in

National Anti-Ragging Help Line: 1800-180-552(24x7 Toll Free)

Anti- Ragging & Sexual Harassment Committee- 2018-19









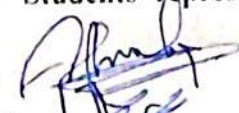

Meeting Minutes

The meeting of the Anti-Ragging and Sexual Harassment Committee for the academic year 2018-19 was held at Principal's office on 04/06/2018, under the chairmanship of Principal Dr. A.O Roy to discuss on the following agenda.

Agenda:

1. Evaluate the works of the previous year's committee
2. Reconstitute the committee for the academic Year 2018-19
3. Reconstitute the Anti- Ragging Squad
4. Plan the policies and programmes of the committee for the academic year to keep the campus ragging free as in the previous years.

The following Committee Members were present in the meeting;

	Signature
Dr. A.O Roy (Principal)- Chairman	
Dr. Rani S. Pillai- Convener	
Rev. Fr. George Alummoottil (Management Representative)	
Faculty Members	
Dr. K.P Saju- Faculty Member	
Dr. Teena Bobu- "	
Dr. Silvi T.S- "	
Prof. Thara Philip- "	
Mr. Tony Thomas- "	
Mr. Arjun V- Students' representative	
Athul John - "	
Manikandan- "	

Decision Taken:

1. The meeting evaluated the progress of the previous committee and found that the committee and squad are actively engaged in maintaining the campus ragging free. Regarding matter relating to complaint, there was no such case before the committee till date showing that the college campus is free of ragging and the college is still maintaining the status.
2. The Anti-Ragging Committee of Pazhassiraja College for the academic year 2018-19, is hereby reconstituted with the following members:

Sl. No.	Name	Position
1	Dr. A.O Roy (Principal)	Chairman
2	Dr. Rani S. Pillai	Convener
3	Rev. Fr. George Alummoottil	Management Representative
4	Dr. K.P Saju	Faculty Member
5	Dr. Silvi T.S	Faculty Member
6	Dr. Teena Bobu	Faculty Member
7	Prof. Thara Philip	Faculty Member
8	Mr. Tony Thomas	Faculty Member
9	Arjun V	Students' Representative
10	Athul John	Students' Representative
11	Manikandan	Students' Representative

3. Regarding monitoring measures to prevent ragging in the college campus, it was decided that the members of the Anti-Ragging Committee will act as squad members for overall monitoring and supervision in the classrooms as well in the campus. Any student found indulge in such cases may immediately brought into the notice of the authority.
4. Regarding measures to be taken to further consolidate prevention and prohibition of ragging in the college campus, the College Authority has taken necessary steps in consolidating for prevention and prohibition of ragging through its disciplinary procedures. It was unanimously decided that the college will strictly adopt the rules and regulations as per the notifications and accordingly measures will be taken in this matter. The College has made it mandatory for all students/parents to submit anti ragging affidavits/ undertaking to the institutions at the time of admission. The


affidavits can be downloaded from the college web site or can have the hard copy of the affidavit from the college office.

5. Regarding matters related to any complaint of ragging in the campus, there was no such complaint received by the committee. As there were no other items for discussion, the meeting ended with vote of thanks and regards to all the members present.

Chairman



Convener


Dr. Rami S. Pille.

**Anti- Ragging Cell- PRC
REPORT- 2018-19**

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the Pazhassiraja College (PRC), brings forth these Regulations.

1. Students are encouraged to report any ragging act witnessed or experienced by them to any faculty member/ anti-ragging committee or squad/ Students grievance redressal committee/any staff member with whom the student may feel comfortable. The Institute will ensure confidentiality of such a disclosure by the student.
2. Anti Ragging Awareness Programme: Anti-Ragging Awareness Programme will be conducted by Anti Ragging and Sexual Harassment Committee. The Programme will be conducted for all the students of the campus. The consequences of ragging will be taught and students should be given awareness regarding the punishments for ragging under the law.
3. It is decided to organized a Seminar on "Anti Ragging Awareness Programme" every year to keep the campus ragging free.
4. The Anti-ragging committee meeting was convened on 21.08.2018 to discuss about the rules and regulations to be undertaken inside the campus to make the campus cent percent ragging free.
5. The Anti-ragging cell along with student representatives convened a meeting on 18.12.2018 at 11.00 AM in the Principal's office with the H.O.D.s of all the major Departments and student representatives of each class in which the students were given instructions regarding anti-ragging and demanded them to act as volunteers of the Anti-Ragging activities of the Campus.

6. "Anti-Ragging Awareness Programme" on 1 February, 2019 at 10:30 a.m. in Chitrasala, the seminar hall of the Campus. Dr. Rani S. Pillai, Convener of the committee was the speaker on the occasion. She began by highlighting the objectives of the Anti-ragging Committee and then elaborated on what constitutes ragging, the punishable offences and punishments according to law along with measures taken to curb the menace of ragging among the students in the college campus. Finally, Anti-ragging awareness programme concluded by asking students to take a pledge to ensure Ragging free campus and to be disciplined, uplifting and successful youth contributing to development and excellence in country and the world at large.
7. Anti- Ragging and sexual harassment committee 2018-19 –Complaint Status (1 June 2018- 31 March 2019)
Total Complaints Received: 2
Complained Closed: 2
Complaints Active in Cell: Nil.
Only two minor issues were received during the academic year. The complaints received were not severe and hence the committee solved the issue internally.
8. The College Anti Ragging cell is very active and systematic. Pamphlets with instructions on anti-ragging were distributed to the students and signed undertaking from parents and students were received from the students and parents. Complaint boxes is placed in the college campus, to enable the students to offer their complaints. We are proud to say that our college is cent percent ragging free.

Chairman



PRINCIPAL
PADHASSI RAJA COLLEGE
PULPALLY 673 670

Convener


Dr. Rani S. Pillai.

Anti- Ragging & Sexual Harassment Committee- 2019-20

The Anti-Ragging Committee of Pazhassiraja College, Pulpally, Wayanad an affiliated college under University of Calicut, Kerala is hereby reconstituted with the following members:

Sl. No.	Name	Position
1	Dr. Anil Kumar (Principal)	Chairman 
2	Dr. Rani S. Pillai	Convener
3	Rev. Fr. Varghese Kollamavudy	Management Representative
4	Dr. Teena Bobu	Faculty Member
5	Prof. Thara Philip	Faculty Member
6	Mr. Sanoop P.V	Faculty Member
7	Mr. Tony Thomas	Faculty Member
8	Miss. Sruthi	Students' Representative
9	Mr. Gayos Alias	Students' Representative

Anti- Ragging & Sexual Harassment Committee Helpline Numbers

Dr. Anil Kumar- (Chairman)- 9447388341

Dr. Rani S. Pillai- (Convener)- 8086060699

Email: info@pazhassirajacollege.ac.in

National Anti-Ragging Help Line: 1800-180-552(24x7 Toll Free)

Anti- Ragging Cell- PRC REPORT- 2019-20

In view of the directions of the Hon`ble Supreme Court in SLP No. 24295 of 2006 dated 16-05-2007 and in Civil Appeal number 887 of 2009, dated 08-05-2009 to prohibit, prevent and eliminate the scourge of ragging including any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student, in all higher education institutions in the country, and thereby, to provide for the healthy development, physically and psychologically, of all students, the Pazhassiraja College (PRC), brings forth these Regulations.


9. Students are encouraged to report any ragging act witnessed or experienced by them to any faculty member/ anti-ragging committee or squad/ Students grievance redressal committee/any staff member with whom the student may feel comfortable. The Institute will ensure confidentiality of such a disclosure by the student.
10. Anti-Ragging Awareness Programme: Anti-Ragging Awareness Programme will be conducted by Anti Ragging and Sexual Harassment Committee. The Programme will be conducted for all the students of the campus. The consequences of ragging will be taught and students should be given awareness regarding the punishments for ragging under the law.
11. It is decided to organized a Seminar on "Anti Ragging Awareness Programme" every year to keep the campus ragging free.
12. The Anti-ragging committee meeting was convened on 04.06.2019 to discuss about the rules and regulations to be undertaken inside the campus to make the campus cent percent ragging free.
13. The Anti-ragging cell along with student representatives convened a meeting on 18.12.2018 at 11.00 AM in the Principal's office with the H.O.D.s of all the major Departments and student representatives of each class in which the students were given instructions regarding anti-ragging and demanded them to act as volunteers of the Anti-Ragging activities of the Campus.

14. The committee organized a Seminar on "Anti Ragging Awareness Programme" on 15 Sep, 2019 at 10:30 a.m. through Zoom Meeting. Dr. Silvi T.S. Senior Lady Faculty of our institution, was the speaker on the occasion. She began by highlighting the objectives of the committee and delivered a lecture on Anti-ragging and then elaborated on what constitutes ragging, the punishable offences and punishments according to law along with measures taken to curb the menace of ragging among the students in the college campus.
15. Speaking at the Programme, Dr. Silvi T.S highlighted the importance and gravity of the topic and various forms of ragging with examples were enumerated in the lecture. The consequences of ragging were taught and students were given awareness regarding the punishments for ragging under the law. Students were also informed of their part and the role they should play in approaching the concerned personnel in case they are faced with any instances of ragging. Finally, Anti-ragging awareness programme concluded by asking students to take a pledge to ensure Ragging free campus and to be disciplined.
16. Anti- Ragging and sexual harassment committee –Complaint Status (1 June 2019- 31 March 2020)
Total Complaints Received: 2
Complained Closed: 2
Complaints Active in Cell: Nil.
Only two minor issues were received during the academic year. The complaints received were not severe and hence the committee solved the issue internally.
17. The College Anti Ragging cell is very active and systematic. Pamphlets with instructions on anti-ragging were distributed to the students and signed undertaking from parents and students were received from the students and parents. Complaint boxes is placed in the college campus, to enable the students to offer their complaints. We are proud to say that our college is cent percent ragging free.

Chairman


PRINCIPAL
PAZHASSI RAJA COLLEGE
PULPALLY 673 679

Convener


Dr. Ravis S. Pillai

Anti- Ragging & Sexual Harassment Committee- 2020-21

The Anti-Ragging Committee of Pazhassiraja College, Pulpally, Wayanad an affiliated college under University of Calicut, Kerala is hereby reconstituted with the following members:

Sl. No.	Name	Position
1	Dr. Anil Kumar (Principal)	Chairman
2	Dr. Rani S. Pillai	Convener
3	Rev. Fr. Varghese Kollamavudy	Management Representative
4	Mr. Sanoop Kumar P.V	Faculty Member
5	Dr. Teena Bobu	Faculty Member
6	Prof. Thara Philip	Faculty Member
7	Mr. Tony Thomas	Faculty Member
8	Mr. Amal Alexander	Students' Representative
19	Miss Aswathy	Students' Representative
10	Mr. Muhammad Mussammil	Students' Representative

Anti- Ragging & Sexual Harassment Committee Helpline Numbers

Dr. Anil Kumar- (Chairman)- 9447388341

Dr. Rani S.Pillai- (Convener)- 8086060699

Email: info@pazhassirajacollege.ac.in

National Anti-Ragging Help Line: 1800-180-552(24x7 Toll Free)

Anti- Ragging & Sexual Harassment Committee- 2020-21

Meeting Minutes

The meeting of the Anti-Ragging and Sexual Harassment Committee for the academic year 2020-21 was held at Principal's office on 01/06/2020, under the chairmanship of Principal Dr. Anil Kumar, to discuss on the following agenda.

Agenda:

1. To Reconstitute the committee for the academic Year 2020-21
2. To Reconstitute the Anti- Ragging Squad
3. To Plan the policies and programmes of the committee for the academic year to keep the campus ragging free.

The following Committee Members were present in the meeting;

	Signature
Dr. Anilkumar K. (Principal)- Chairman	
Dr. Rani S. Pillai- Convener	
Rev. Fr. George Alummoottil (Management Representative)	
Faculty Members	
Faculty Member:	
Dr. Teena Bobu-	
Mr. Sanoop Kumar P.V	
Prof. Thara Philip-	
Mr. Tony Thomas-	
Mr. Amal Alexander- Students' representative	
Ms. Aswathy - "	
Mr. Muhammad Mussamil- "	

Decision Taken:

1. The Anti-Ragging Committee of Pazhassiraja College for the academic year 2020-21, is hereby reconstituted with the following members:

Sl. No.	Name	Position
1	Dr. Anil Kumar (Principal)	Chairman
2	Dr. Rani S. Pillai	Convener
3	Rev. Fr. Varghese Kollamavudy	Management Representative
4	Mr. Sanoop Kumar P.V	Faculty Member
5	Dr. Teena Bobu	Faculty Member
6	Prof. Thara Philip	Faculty Member
7	Mr. Tony Thomas	Faculty Member
8	Mr. Amal Alexander	Students' Representative
19	Miss Aswathy	Students' Representative
10	Mr. Muhammad Mussammil	Students' Representative

2. Regarding monitoring measures to prevent ragging in the college campus, it was decided that the members of the Anti-Ragging Committee will act as squad members for overall monitoring and supervision in the classrooms as well in the campus. Any student found indulge in such cases may immediately brought into the notice of the authority.
3. It was unanimously decided that the college will strictly adopt the rules and regulations as per the notifications and accordingly measures will be taken in this matter. The College has made it mandatory for all students/parents to submit anti ragging affidavits/ undertaking to the institutions at the time of admission. The affidavits can be downloaded from the college web site or can have the hard copy of the affidavit from the college office.
4. It is decided to distribute Anti-Ragging Pamphlets to the students at the time of their admission to make them aware of the activities of the Committee.

As there were no other items for discussion, the meeting ended with vote of thanks and regards to all the members present.

Chairman :


PRINCIPAL
PAZHASSIRAJA COLLEGE
PULPALLY 673 579

Convener:


Dr. Rani S. Pillai

Pazhassiraja College
Anti-Ragging and Sexual Harassment Awareness Program 2020-21

An Anti-Ragging and Sexual Harassment Awareness Program was conducted on 7th November 2020 for the First Year students through Google Meet. The objective of the program was to make the students aware about the Mechanism of the Anti-ragging and Sexual Harassment Committee in the Institution, consequences of Ragging and how a ragging-free campus can be established.

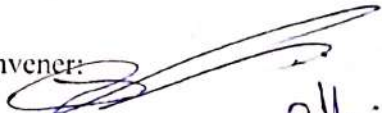
The Program started at 2.10 PM with a prayer followed by the welcome address by Dr. Anil Kumar (Principal), the Chairman of the Committee. Rev. Fr. Varghese Kollamavudi, Prof. Thara Philip, Mr. Sanoop Kumar P.V, Dr. Teena Bobu, and Mr. Tony Podimatam felicitated on the occasion. Mr. Amal Alexander, Miss. Aswathy and Mr. Muhammad Mussamil were also present in the meeting. The chief speaker of the programme was Dr. Rani S. Pillai (Convener, Anti-ragging & Sexual Harassment Committee). She delivered a session on '**Ragging and Sexual Harassment and Its Consequences**'. The session ended with a vote of thanks to all gathered. The entire program was co-ordinated by the members of the Anti-Ragging and Sexual Harassment Committee.

Outcome of the Programme: -The session was informative and thought provoking. Students got an awareness about menaces of ragging and the consequences. Also, students were oriented on the precautions to be taken to prevent sexual exploitation and being the target of ragging. Moreover, they were intimated about the measures to be taken when any ragging incident takes place. The system and functioning of the anti-ragging and sexual harassment committee was also appraised of in the programme. The session was benefitted by 325 first year students who participated in the programme.

Chairman:


PRINCIPAL
PAZHASSI RAJA COLLEGE
PULPALLY 676 579

Convener:


Dr. Rani S. Pillai.

Anti-Ragging & Sexual Harassment Committee- 2020-21

Annual Report

As per the guidelines of the UGC and Delhi University the Institute has taken measures to prevent ragging in the campus and its premises. The revisions are made regularly as and when required according to the guidelines. Regular meetings are held by the Anti-ragging committees to appraise the situations and to steps to be taken. The plans are made for the counselling sessions for students and review the inputs received by the students. No incident of ragging has been reported mainly because there were no regular classes due to the pandemic. **The measures which were taken for the batch 2020-21 for the prevention of ragging are mentioned below:**

1) Distribution of Anti-Ragging Booklet:

The new anti- ragging booklets were released for students and parents and distributed it to the first year students on the admission Day. The glimpses of measures taken up by the institute for Anti-ragging were showcased in the Booklet.

2) Orientation lectures to the students and parents:

The orientation day which is done every year for the students and parents was conducted for the present first year batch on 08/11/2020. All the first year students and all the HOD's were present in the gathering. The principal briefed about the discipline to the students. He also detailed about ragging and its effects and sensitized and oriented the students towards student life, in the meeting. There was a briefing of awareness of anti-ragging rules and regulations in the Institute and made them aware of people whom they can approach in case of any such instances, by the convener.

3) Lecture on "Anti-ragging" by Convener &Members:

A Lecture on Anti-ragging was conducted on 7th Nov. 2020 by the Committee, which highlighted the importance and gravity of this topic. The lecture also shed lights on the different forms of ragging and its consequences with examples to make it imprinted in the student's mind. In case of such grievances where the students have to approach? and what action will be taken on offenders? were elucidated.

4) Anti- Ragging Awareness videos:

As part of the awareness program different videos on Anti-ragging were shared to the students' groups to show the ramifications of ragging, as there were no regular classes for the cadets due to the pandemic.

5) To promote and regulate healthy interaction between the fresher's and senior students, online fresher's welcome party were permitted department-wise under the


strict supervision of the department heads and other faculty members, as it fosters proper introduction to one another and where the talents of the fresher's are brought out properly.

The active involvement of the Anti-Ragging Committee and the Squad helped us to maintain the status of Ragging Free Campus.

Chairman:


PRINCIPAL
PAZHASSI RAJA COLLEGE
PULPALLY 673 570

Convener:


Dr. Rani S. Pillai.

Anti-Ragging Committee 2021-22

Our Institutions and its residence facilities have zero tolerance for ragging and proud to state that they are ragging free. To achieve this, the institute has an Anti-Ragging & Sexual Harassment Committee to the menace of ragging in the campus. The Anti-Ragging Committee is nominated and headed by the Head of the institution, and comprises of representatives as prescribed by the UGC Regulations, including civil and police administration, local media, Non-Government Organizations involved in youth activities and representatives from the institute. In compliance with the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 (clause 6.3 (a)) and revised as per UGC Notification vide The Gazette of India Part III-Section 4, New Delhi dated June 29, 2016 And The Prohibition and Eradication of Ragging Act, 2019, The Anti-Ragging Committee 2021-22 of Pazhassiraja College, Pulpally, Wayanad an affiliated college under University of Calicut, Kerala is hereby reconstituted with the following members:

Sl. No.	Name	Position
1	Dr. ANIL KUMAR, PRINCIPAL	Chairman
2	Lt. DR. RANI S. PILLAI	Convener
3	Mr. Anandhakrishnan	Sub. Inspector of Police, Pulpally
4	Mr. Sajan (Malayala Manorama)	Media Representative
5	Mr. Shanson (Shreyas)	NGO Representative
6	FR. VARGHESE KOLLAMVUDI, CEO	Management Representative
7	PROF. THARA PHILIP,	Faculty Member

8	Mr. TONY PODIMATTAM	Faculty Member
9	MRS. PHILOMINA	Faculty Member
10	Mrs. Divya Das	Faculty Member
11	Dr. Sreedevi	Faculty Member
12	Amal Alexander	Students' Representative
13	Amalenth P.S	Students' Representative
14	Miss Aswathy	Students' Representative

Name

Mobile Number

Helpline numbers

Dr. Anil Kumar- Chairman, Anti- Ragging Committee
9447388341

Lt. Dr. Rani S. Pillai- Convener, Anti- Ragging Squad
8086060699

Email: info@pazhassirajacollege.ac.in

*National Anti Ragging Help Line: 1800-180-5522 (24x7 Toll Free)

Members – 994774916, 8281633299, 8086315399, 9747449555, 9744081633, 9447336472

Police Inspector-9497980820, Media- 9447478742, Shreyas- 944629583

Objectives of Anti Ragging Committee

Anti-Ragging Committee is the Supervisory and Advisory Committee in preserving a Culture of Ragging Free Environment in the college Campus, which involved in designing strategies and action plan for curbing the Menace of Ragging in the college by adopting array of activities. The committee will decide and finalize Anti Ragging Regulations for the institution, in accordance with the prevailing regulations of various statutory bodies.

Functions and Duties of Anti Ragging Committee:

1. To conduct Anti Ragging Committee meeting every month, or in case of any compliant registers as and when basis.
2. To ensure submission of undertaking in the prescribed format from the candidate concerned on anti- ragging at the time of admission.
3. To arrange classes to students at the beginning of the academic year for creation of awareness.
4. to tighten vigil against any act which constitutes ragging, including the formation of the Anti-Ragging Squad.
5. To take measures for prevention of ragging so that freshers, senior students and every staff of the institute are made aware of it.
6. Timely circulation of action taken report to the concerned authorities against Anti Ragging in the institute.
7. A team of senior students is also creating every year and the students carried message of no ragging and to support first years to face it and to report it if any such events are happening.

Responsibilities:

1. Devise mechanism for receiving, processing and addressing all information regarding incidence of ragging.
2. Timely address grievances of stakeholders and especially those related to gender sensitivity issues including sexual harassment of women.
3. Seek advice of expert to handle complicated grievance cases related to ragging apart from advise by other committee(s)/ sub-committee(s), if need arises.
4. Compile/ submit biannual basis, the grievance summary report (on cases related to ragging) if any, along with recommendations.
5. Maintain all records, statements, actions and other correspondences related to ragging cases.
6. Discuss major cases of ragging to generate awareness amongst students and faculty. Ensure the formation of the various cells and committees and their proper functioning and monitoring mechanism.

Anti- Ragging & Sexual Harassment Committee- 2021-22


Meeting Minutes

The meeting of the Anti-Ragging and Sexual Harassment Committee for the academic year 2020-21 was held at Principal's office on 06/06/2021, under the chairmanship of Principal Dr. Anil Kumar, to discuss on the following agenda.

Agenda:

4. To Reconstitute the committee for the academic Year 2021-22
5. To Reconstitute the Anti- Ragging Squad
6. To Plan the policies and programmes of the committee for the academic year to keep the campus ragging free.

The following Committee Members were present in the meeting;

Dr. Anilkumar K. (Principal)- Chairman 

Signature


Dr. Rani S. Pillai- Convener 

Rev. Fr. Varghese Kollammavudi (Management Representative)

Faculty Members

Faculty Member:

Prof. Thara Philip- 

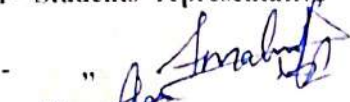
Mr. Tony Thomas- 

Dr. Sreedevi 

Mrs. Philomina K.J 

Mrs. Divya Das 

Mr. Amal Alexander- Students' representative

Ms. Amalenth P.S - 

Ms Aswathy - 

Decision Taken:

1. The Anti-Ragging Committee of Pazhassiraja College for the academic year 2020-21, is hereby reconstituted with the following members:

Sl. No.	Name	Position
1	Dr. Anil Kumar (Principal)	Chairman
2	Dr. Rani S. Pillai	Convener
3	Rev. Fr. Varghese Kollamavudy	Management Representative
4	Mr. Anandhakrishnan	Sub Inspector of Police
5	Mr. Sajjan (Malayala Manorama)	Media Rep.
6	Mr. Shanson	Shreyas, NGO
7	Prof. Thara Philip	Faculty Member
8	Mr. Tony Thomas	Faculty Member
9	Mrs. Philomina K.J	Faculty Member
10	Dr. Sreedevi	Faculty Member
11	Mrs. Divya Das	Faculty Member
12	Mr. Amal Alexander	Students' Representative
13	Ms. Aswathy	Students' Representative
14	Ms. Amalenth P.S	Students' Representative

2.Regarding monitoring measures to prevent ragging in the college campus, it was decided to reconstitute the Anti-Ragging Squad for overall monitoring and supervision in the classrooms as well in the campus. Anti-Ragging Squad will be working under the Monitoring of Anti Ragging Committee and will seek advice from the Anti-Ragging Committee. The Squad will also educate the students at large by adopting various means about the menace of Ragging and related Punishments there to. The Squad's responsibility is to ensure that students maintain discipline in the classrooms and within the college campus. Members of the Squad regularly go on rounds to each and every classroom to make note of errant behaviour and to make sure that the college campus is free from ragging and eve-teasing. The Cell takes severe punitive action against students indulging in such heinous activities.

The following are the current members of the Anti-Ragging Squad:

Sl. No.	Name	Position	Contact Details
1	Lt. Dr. Rani S. Pillai	Squad Leader	8086060699
2	Fr. Kuriakose	Faculty Member	9400642357
3	Mr. Jishu	..	9447336472
4	Mr. Manoj Mathew	..	9744081633
5	Mr. Amal Alexander	Students' representative	03324032300
6	Ms. Amalenth	Students' representative	9947916513

Functions and Duties of Anti Ragging Squad:

- The Squad shall have vigil and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots.
- It will conduct regular and surprise checking at various places, hostels and class rooms from time to time, and will appraise the committee.
- It shall conduct anonymous random surveys among freshers to check whether the Campus is indeed free from ragging.
- It shall ensure that anti-ragging posters are displayed in designated places.
- It will counsel individually the first year students regularly regarding likely problems of adjustment in a new situation in life and studies, the environment, traditions, dos, and don'ts, work pressure, etc.; allay misconceptions and fears about ragging.
- They will provide information regarding contact number of College authorities and also hand over any printed information booklets, leaflets, etc. about anti-ragging measures/ induction programmes and orientation programmes to the new students
- Any one gets information about the ragging or any other untoward activities must inform immediately to the members and it should be reported to the Anti Ragging Committee.

3. It was unanimously decided that the college will strictly adopt the rules and regulations as per the notifications and accordingly measures will be taken in this matter. The College has made it mandatory for all students/parents to submit anti ragging affidavits/ undertaking to the institutions at the time of admission. The affidavits can be downloaded from the college web site or can have the hard copy of the affidavit from the college office.

4. It is decided to distribute Anti-Ragging Pamphlets to the students at the time of their admission to make them aware of the activities of the Committee.

As there were no other items for discussion, the meeting ended with vote of thanks and regards to all the members present.

Chairman :


PRINCIPAL
PAZHASSI RAJA COLLEGE
PULPALLY, 673 679

Convener:



**Anti- Ragging and Sexual Harassment Committee
Pazhassiraja College**

Action Plan- 2021-22

Dear sir,

We, the members of the Anti- Ragging and Sexual Harassment Committee have planned the following programs for the academic year 2021-22, in order to maintain the status of ragging free and sexual harassment free Campus.

TENTATIVE DATE OF THE PROGRAMME	ACTIVITIES PLANNED	REMARKS
02/07/2021	A Meeting to reconstitute The Cell and the Anti Ragging Squad and to chalk-out the Activities to be conducted during the Academic Year	
15/06/21	A Meeting to constitute the Anti- Ragging Squad with students' representation	
30/07/21	An online Pledge taking campaign among the senior students to keep our campus ragging free	
05/08/21	An Awareness Programme- 'Say No to Ragging and Sexual Harassment' for the Fresher's by a Lawyer/ a Police Officer	
01/01/22	Anti-Ragging Poster Making Competition, Slogan design for the Anti-Ragging Committee, and Elocution on Ragging & its Effect.	

* The committee will be conducting a general meeting of the members in December to February to evaluate the activities and functioning of the committee. And it will also meet in special circumstances, if any.

Convener

Dr. Rani S. Pillai

Pulpally
01/06/21

Anti- Ragging & Sexual Harassment Committee- 2021-22









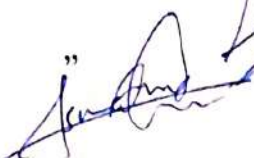
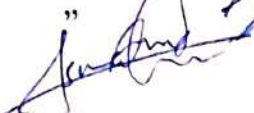
Meeting Minutes

The meeting of the Anti-Ragging and Sexual Harassment Committee for the academic year 2020-21 was held at Principal's office on 06/06/2021, under the chairmanship of Principal Dr. Anil Kumar, to discuss on the following agenda.

Agenda:

1. To Plan the policies and programmes of the committee for the academic year 2021-22, to keep the campus ragging free.

The following Committee Members were present in the meeting:

	Signature
Dr. Anil Kumar (Principal)- Chairman	
Dr. Rani S. Pillai- Convener	
Rev. Fr. Varghese Kollammavudi (Management Representative)	
Faculty Member:	
Prof. Thara Philip-	
Mr. Tony Thomas-	
Mr. Philomina K.J	
Dr. Sreedevi	
Mrs. Divya Das	
Mr. Amal Alexander- Students' representative	
Ms. Amalenth P.S -	
Ms Aswathy - "	

Decision Taken:

1. It was decided that as per the UGC regulations, a competition for students and teachers may be held in the college for wide publicity and promotion of Anti-Ragging measures.

The competition will be held in the following activities:

- (i) Poster designing on ragging and its consequences;
 - (ii) Logo/Icon/Slogan designing for anti-ragging;
 - (iii) Essay competition on ragging and its effects on the students and the society at large.
2. **Banners and posters** – Anti-Ragging board has been displayed in front of the college with all the helpline numbers. Posters carrying the Anti-Ragging messages in different form has been put up wherever the student's movements are present like the corridors, lecture halls, Canteen, staircases, principal office and administrative areas. Few posters have been put in the hostels too.
 3. **Awareness Program By a leading Lawyer/ Police Officer-**
It is decided to conducted a guest lecture cum interaction session on "**Ragging; Consequences and Prevention**" for the students.

As there were no other items for discussion, the meeting ended with vote of thanks and regards to all the members present.

Chairman :


PRINCIPAL
PAZHASSI RAJA COLLEGE
PULPALLY 673 570

Convener:



Anti-Ragging & Sexual Harassment Committee 2021-22

Awareness Programme- 14/12/2021

Report

Anti-Ragging and Sexual Harassment Committee-2021-22 Pazhassiraja College in association with Legal Service Authority organised a class on 'Anti-Ragging Awareness' on 14th Dec. 2021 for the students of the college. The session was benefitted to 99 students from different departments, directly and many more students indirectly. Five members of the Anti-Ragging Committee and a representative of the Legal Service Authority attended the Programme. The program aimed to making students aware of the laws of the country with respect to ragging and how it affects the lives of people victimised by it.

The program commenced with Lt. Dr. rani S. Pillai, convener of the Committee, introducing the Speaker Adv. M.V Joy, leading Advocate and former Dist. Public Prosecutor, Wayanad. Rev. Fr. Varghese Kollamavudy, (Management Representative of the Committee) inaugurated the Awareness programme. Prof. Thara Philip, Mrs. Divya Das and Lt. Dr. Rani S. Pillai felicitated on the occasion. The resource person Adv. M. V Joy started the awareness session by defining ragging as stated by the Hon. Supreme Court of India. He proceeded to discuss a few cases of ragging in Kerala that affected the lives of many. He presented state-wise ragging statistics and stated that the highest number of ragging cases were reported in 2019 as per UGC. He educated the students on additional legislation on ragging and IPC Provisions for registering FIRs. He highlighted the Anti-Ragging Act of 1998, Raghavan Committee Report on Anti-Ragging and UGC guidelines of 2009. The session was highly informative to the addressees. Adv. V.M Joy responded to the queries from the students with respect to Anti-Ragging. Mr. Manoj Mathew Anti-Ragging Squad member and IQAC Secretary (HoD of the Dept. of Political Science) proposed vote of thanks to the gathering and the talk ended with the slogan, "Ragging is a Crime, Reward is Jail, so Say no To 'Ragging'".

Chairman


PRINCIPAL
PAZHASSIRAJA COLLEGE
PULPALLY 673 578

Convener



Anti- Ragging & Sexual Harassment Committee- 2021-22






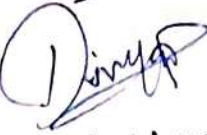



Meeting Minutes

The meeting of the Anti-Ragging and Sexual Harassment Committee for the academic year 2020-21 was held at Principal's office on 15/12/2021, under the chairmanship of Principal Dr. Anil Kumar, to discuss on the following agenda.

Agenda:

1. To Plan the *Fresher's day for the students* for the academic year 2021-22

The following Committee Members were present in the meeting;

	Signature
Dr. Anil Kumar (Principal)- Chairman	
Dr. Rani S. Pillai- Convener	
Rev. Fr. Varghese Kollammavudi (Management Representative)	
Faculty Member:	
Prof. Thara Philip	
Mr. Tony Thomas-	
Mr. Philomina K.J	
Dr. Sreedevi R.	
Mrs. Divya Das	
Mr. Amal Alexander- Students' representative	
Ms. Amalenthu P.S -	
Ms. Aswathy - "	

Decision Taken:

The fresher's day are conducted in the Institute to welcome the newly joined undergraduates and postgraduates and to acquaint them with the faculty and seniors. This event gives the new students an opportunity to show case their talent and to encourage them in extracurricular activities. Hence the students were permitted to celebrate the fresher's day/ 'welcoming Party' for new comers in their respective departments, and a teacher coordinator should be present there to protect the freshers from getting teased and should give a feedback to the anti-ragging Cell immediately after the function.

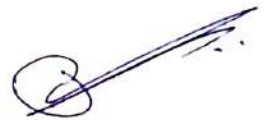
The newly joined students are also strictly warned from participate in any kind of party anywhere inside/outside the campus. If any senior student force them to attend the party, they can forward a complaint against such students.

As there were no other items for discussion, the meeting ended with vote of thanks and regards to all the members present.

Chairman :


PRINCIPAL
PAZHASSIYAM COLLEGE

Convener:



Ragging is totally prohibited in the institution and anyone found guilty of ragging is liable to be punished.

Help Line Number: +91 8086060699

Anti-Ragging & Sexual Harassment Committee

Ragging, according to Supreme Court of India, is a crime which destroys the physical and emotional confidence and it led to an increase in Suicide activities. It is a disturbing reality in the higher education system of our country. Government/University Grants Commission (UGC), guidelines notified vide no.F.1-16/2009 (CPP-II) dated 21-10-2009 on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 (Under Section 26(1) (g) of the University Grants Commission Act, 1956) are strictly implemented at Pazhassiraja College. According to the Hon'ble Supreme Court of India and UGC Regulation on curbing the Menace of Ragging in Higher Institutions, 2009, Ragging constitutes one or more of any of the following acts which may cause or is likely to cause physical or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student:

- a. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- b. Indulging in rowdy or indiscipline activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- c. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
- g. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
- h. Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

- j. Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
- k. Any unlawful assembly or conspiracy to ragging and Any Act of injury or infringement of the fundamental right to the human dignity.

Measures to prevent Ragging & Sexual Harassment

Pazhassiraja College has taken following measures to curb the menace of Ragging and other Harassments from the Campus

- a. Students and parents submit 'Anti-Ragging Undertaking' to the institutions at the time of admission.
- b. Timely reconstitution of Anti-Ragging Committee to ensure compliance with the provisions of the Regulations as well as the provisions of any law for the time being in force concerning ragging; It will also to nominate, monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the institution
- c. Anti-Ragging Squad under the guidance of Anti-Ragging Committee which is also reconstitute every year, will be called upon to make surprise raids on hostels, and other places vulnerable to incidents of ragging and other Harassments. If there is any Case, the Squad shall be submitted its report along with recommendations to the Anti Ragging Committee for action.
- d. Awareness campaigns and programs on Anti-Ragging and Sexual Harassment are conducted for fresher and senior students every year.
- e. Boards displaying the Anti-Ragging and Sexual Harassment regulations are exhibited in the prominent places in the campus and hostel and on the Institute's website.
- f. *CCTV cameras* are present at all vital points of the institute where the menace can be initiated.
- g. Students can make use of the suggestion/ complaint boxes placed on different sections of the campus to make their complaints regarding ragging.
- h. Distribution of *Anti-ragging booklets* for the students along with the list of anti-ragging committee, anti-ragging squad, student committee along with their numbers, helpline numbers, police helpline numbers as well as hostel warden's phone number. The book is a compendium of the rules, regulations of anti-ragging and warning for students.
- i. They may also approach the members of the cell or any of their other teachers as is comfortable to them or can call or mail to the contact details displayed in the Boards/ booklets.

Punishment to Those Found Guilty

Any student or group of students found guilty of ragging in the campus or even outside the campus, depending upon the nature and gravity of the offence as established, shall be liable to any one or more of the following punishments:

1. File a complaint with the Police Authority.

2. Suspension from college / hostels for a period of one month.
3. Withholding/withdrawing scholarship/fellowship and other benefits.
4. Suspension from attending classes and academic privileges.
5. Debarring from appearing in any test/examination/placement or other evaluation process.
6. Withholding results / Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
7. Expulsion from the institution and consequent debarring from admission to any other institution.
8. Fine ranging between Rs. 25,000/- and Rs. 1,00,000/-