

**PAZHASSIRAJA COLLEGE**  
**GENDER SENSITIZATION ACTION PLAN 2016-2017**

Gender issues can be sensitized in campuses through various activities like debates, discussions, seminars, theatrical performances and other forms of arts. This year, institution is planned to organize the following activities regarding gender sensitization.

SL. NO.	INTENDED ACTIVITY	TENTATIVE MONTH
1.	Film screening and Discussion	July
2.	Discussion on Sex Education	August
3.	Workshop on 'Breaking gender stereotypes'	August
4.	Awareness programme on Gender sensitization	October
5.	Workshop on 'Gender Sensitization & Implementation of the Sexual harassment of Women at Workplace'	November
6.	Self defence programme for Girls	December
7.	Class on Cyber Crime Against Women	January
8.	Talk on Self Employment of Women	March
9.	Seminar or Workshop on "Gender and Empowerment of Women and Girls"	March



  
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**GENDER SENSITIZATION ACTION PLAN 2017-2018**

**Gender Sensitization**

Gender sensitization is a prerequisite for comprehending a specific gender's delicate demands. It allows us to reflect on our own attitudes and views, as well as the 'truths' we imagined we knew. Since the beginning of time, the need for this sensitivity has been recognised and realised in almost every element of human life around the planet. Many people believe that education is the catalyst for change, therefore recent arguments have centred on the importance of raising gender awareness on campus. Educational environments encourage thought and confidence in one's perception. The curriculum includes several classes focusing on various aspects of culture, tradition, arts, moral values, lifestyle, and so on.

Debates, speeches, seminars, theatrical performances, and other forms of art can all be used to bring up gender issues on college campuses. The following gender sensitization programmes are planned for this year by the institution.

Programmes planed	Period
Awareness on Women Safety	July
Discussion on Child Abuse	August
Awareness programme on Cyber crimes	September
Film Screening cum Discussion- Manhole	October
Discussion on 'Gender Equality in Tourism Education'	November
Confidence building programmes for girls	December
Debate on 'Is educating girls and Women a waste of money?'	January
'Amma'- Nearby colony visit	March
Talk by an empowered women	March



  
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**GENDER SENSITIZATION ACTION PLAN**

**2018-2019**

The need for this sensitivity has been felt and realised through times immemorial and in almost all kinds of human existence, across the globe. Recent discourses focus upon the need to sensitize gender issues on campus as many believe that education is the catalyst for change. Educational spaces instill thought and make one have a perception that they believe. Curriculum is filled with different courses focusing on various aspects of culture, tradition, arts, moral principles, life style and so on. Gender issues can be sensitized in campuses through various activities like debates, discussions, seminars, theatrical performances and other forms of arts. This year, institution is planned to organize the following activities regarding gender sensitization.

ACTIVITIES
Awareness on 'Cyber crime against women'
Session on 'Gender Equality in Health'
Debate on women and education
Gender Sensitization Workshop
Seminar on Women and Media
Seminar on the topic "Legal Protection for Women"
Save the girl child- Students campaign on Gender Violence
Awareness programme on Women and Education
Awareness programme on Women and Employment



  
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### GENDER SENSITIZATION ACTION PLAN 2019-2020

Gender encompasses socially constructed and culturally based roles of men and women with a view to understand how unequal power relations between them are shaped and operated. Gender and its accompanying power relations are built in all institutions of society be it family, educational institutions, work places, beliefs, norms, etc. Gender relations do not operate in a social vacuum but are the products of the ways in which institutions are organized and reconstituted. Gender sensitization is all about changing behaviour and instilling empathy into the views that we hold about our own and other sex. It helps people in examining their personal attitudes and beliefs and questioning the 'realities' they thought they know. Gender sensitization acquaints men and women with each other's existence and to gain fruitful results in an organization as well as at home. Gender is determined socially; it is the societal meaning assigned to male and female. All institutions of society exhibit gender disparity as gender is rarely thought to be important and hardly understood and addressed. Gender roles are socially constructed according to their needs; when needs change these roles are also need to change. Gender sensitivity helps to generate respect for the individual regardless of sex. Educationists, academicians, and faculty greatly influence gender socialization and mould gender roles of students, thus having impact on quality of life and power distribution.

Gender issues can be sensitized in campuses through various activities like debates, discussions, seminars, theatrical performances and other forms of arts. This year, institution is planned to organize the following activities regarding gender sensitization.

SL. NO.	INTENDED ACTIVITY	TENTATIVE MONTH
1.	Workshop on jewellery making	July
2.	Awareness programme in connection with Malala Day	July
3.	Seminar on "Gender and Development"	August
4.	Workshop on body literacy for girl student.	August
5.	Quiz on 'Gender Sensitization and Legal Awareness'	October
6.	Workshop on Gender Sensitization	October
7.	Self defence programme for girls	October
8.	PROTEST AGAINST VALAYAR ISSUE	November
9.	Legal awareness class for girls	November
10.	Discussion on 'Gender Equality and Tourism Employment'	December
11.	Seminar on Women in Science	February
12.	Talk by an empowered woman	March



  
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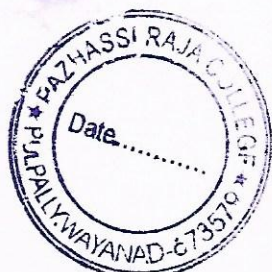
## GENDER SENSITIZATION ACTION PLAN 2020-2021

### Gender sensitization

Gender studies unravel men and women's socially and culturally determined roles in order to better understand how unequal power interactions between them are shaped and operated. Gender and its associated power relations are embedded in all societal structures, including the family, educational institutions, workplaces, beliefs, and customs. Gender relations are the result of how institutions are constructed and reconstituted, rather than operating in a social vacuum. Gender sensitization entails altering behaviour and instilling empathy in our attitudes toward our own and others' sex. It aids people in challenging their own personal attitudes and ideas, as well as the 'realities' they thought they knew. Gender sensitization acquaints men and women with each other's existence and to gain fruitful results in an organization as well as at home. Gender is determined socially; it is the societal meaning assigned to male and female. All institutions of society exhibit gender disparity as gender is rarely thought to be important and hardly understood and addressed. Gender roles are socially constructed according to their needs; when needs change these roles are also need to change. Gender sensitivity helps to generate respect for the individual regardless of sex. Educationists, academicians, and faculty greatly influence gender socialization and mould gender roles of students, thus having impact on quality of life and power distribution.

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SL. NO.	INTENDED ACTIVITY	TENTATIVE MONTH
1.	WEBINAR: Creating a Healthy Workplace for Women	June
2.	webinar on 'Importance of Yoga in Daily Life'	June
3.	Webinar on "Economic Empowerment of women to bridge Gender gap"	July
4.	Webinar on "Women and Gender crisis in Covid – 19"	September
5.	Webinar on ' The Politics of Gender: Feminism Down the Ages'	December
6.	Discussion on 'Gender Equality'	December
7.	Jewellery making workshop	January
8.	Talk on 'Women Empowerment'	March
9.	Debate on the topic ' Women and Employment'	March
10.	Awareness on women safety	March



  
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## GENDER SENSITIZATION ACTION PLAN 2021-2022

### Gender sensitization

Gender sensitization acquaints men and women with each other's existence and to gain fruitful results in an organization as well as at home. Gender is determined socially; it is the societal meaning assigned to male and female. All institutions of society exhibit gender disparity as gender is rarely thought to be important and hardly understood and addressed. Gender roles are socially constructed according to their needs; when needs change these roles are also need to change. Gender sensitivity helps to generate respect for the individual regardless of sex. Educationists, academicians, and faculty greatly influence gender socialization and mould gender roles of students, thus having impact on quality of life and power distribution.

Gender concerns can be raised on college campuses through debates, talks, seminars, theatrical performances, and other forms of art. This year, the institution intends to hold the following gender sensitization initiatives.

SL. NO.	INTENDED ACTIVITY	TENTATIVE MONTH
1.	WEBINAR: Disparity in Gender in the Tourism Industry	June
2.	Interdepartmental collage making competition in connection with Malala day	July
3.	Gender Sensitization campaign	August
4.	WEBINAR on 'Gender Bias in Indian Advertisements'	August
5.	Flash mob- Eliminating Violence against Women	November
6.	Awareness programme on Women Safety	January
7.	Seminar on Health and Hygiene	January
8.	Handicraft making workshop	February
9.	Talk by an Empowered women	March
10.	Awareness programme on women safety	March



  
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