

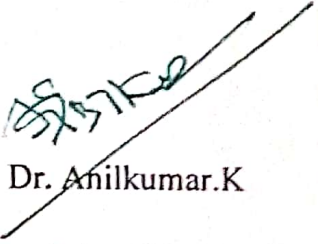
31.3.2022

CERTIFICATE

Certified that the Project Report entitled 'EMPLOYEES SATISFACTION TOWARDS FACILITIES AND WELAFARE MEASURES IN MALABAR MEAT' is a bonafide record of the work done by DEVADARSH KS Reg No: PZATBBAR06 under my guidance and supervision. This Project Report is worth submitting in fulfilment of the requirements for the award of the degree of Bachelor of Business Administration (BBA) of Calicut University.

This work has not previously formed the basis for the award of any degree, diploma, or other similar titles and is approved for submission.

He is permitted to submit the Project Report



Dr. Anilkumar.K

Supervising Teacher



BRAHMAGIRI

DEVELOPMENT SOCIETY WAYANAD
AN AGENCY FOR SUSTAINABLE DEVELOPMENT

Date :

To whom So ever it may concern

This is to certify that Mr. Devadarsh K S (Reg No. PZATBBAR06), student of the Bachelor of Business Administration, Pazhassiraja College, Pulpally, has done the project work in our Institution for 21 days on the topic "A study on employees satisfaction towards facilities and welfare measures in Malabar Meat". During the period he has taken keen interest in the sphere of his works and in timely completion of the project.

15.03.2022



James S. S. S.
Asst. General Manager



31.3.2022

CERTIFICATE

Certified that the Project Report entitled "A STUDY ON EMPLOYEES WELFARE MEASURES IN HARRISONS MALAYALAM LIMITED, ACHOOR TEA ESTATE" is a bonafide record of the work done by HASEENA MOL, RegNo:PZATBBAR16 under my guidance and supervision. This Project Report is worth submitting in fulfilment of the requirements for the award of the degree of Bachelor of Business Administration (BBA) of Calicut University.

This work has not previously formed the basis for the award of any degree, diploma, or other similar titles.

She is permitted to submit the Project Report


Dr. Anil Kumar.K

Supervising Teacher





HARRISONS MALAYALAM LIMITED

Registered Office: Harrisons Malayalam Limited, Bristow Road, Willingdon Island, Cochin 682 003, India.
Tel.: +91 484 2668023. Fax : +91 484 2667485. Web : www.harrisonsmalayalam.com
CIN: L01119KL1978PLC002947

ACHOOR ESTATE, Achooranam P.O, Wynad District, Kerala, Pin 673575.
Tel:255242, Email : achoor@harrisonsmalayalam.com

5th April 2022

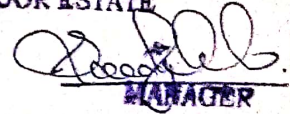
TO WHOM SO EVER IT MAY CONCERN

This is to certify that Ms. Haseena Mol , Registration No:PZATBBAR16, Third year, BBA. student, at Pazhassi Raja College, Pulpally , Waynad District , Kerala- 673579 , had undertaken the a project work for a period of 21 days, under the topic A Study on Employees Welfare Measures with special reference of Achoor Tea Estate, Harrisons Malayalam Limited , from 03-01-2022 to 27-01-2022

She has successfully completed the project work and has submitted a copy of her project report to the undersigned.

We wish her all success in her future.

**HARRISONS MALAYALAM LIMITED
ACHOOR ESTATE**


MANAGER

K C SUNNY



RPG



DEPARTMENT OF COMMERCE & MANAGEMENT STUDIES
PAZHASSI RAJA COLLEGE, PULPALLY
(Affiliated to University of Calicut)
P.O. Pulpally, Wayanad - 673579

K. P.

Professor & H.O.D.
81877233
myasatheeshkp@gmail.com

Date :

CERTIFICATE

This is to certify that **Ms.RESHMA MOHANAN** is a bonafide student of Department of Commerce, **PAZHASSI RAJA COLLEGE, Pulpally**, and this project report entitled "**A STUDY ON JOB SATISFACTION AND GRIEVANCE HANDLING MECHANISM WITH SPECIAL REFERENCE TO WALNUT CAKES**" has been prepared by her in partial fulfilment of the requirements for the award of the degree of Bachelor of Business Administration (BBA) of the University of Calicut.

Guide:

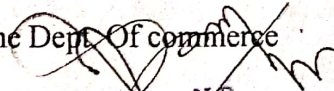
Mrs. Vimya K P(HoD)

Assistant professor

Dept. of Commerce

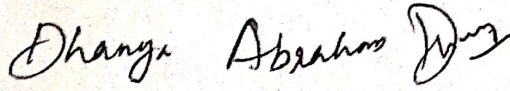
Asst. Prof. Vimya K. P

Head of the Dept. Of commerce


Vimya.K.P
Assistant Professor &
Head of the Department
of Commerce
Pazhassiraja College, Pulpally
Wayanad Pin: 673579

Viva voce held on

Examiners:

1. 
- 2.



UNITED FOOD PRODUCTS

(an ISO 9001:2008 Certified Unit)

Kinfra Park, Chundale, Kalpetta. Ph: 04936 201006
Email : unitedfoodproducts@gmail.com www.thewalnutcakes.com

No. 43

Date.....

15.03.2022

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms.RESHMA MOHANAN(Reg.no :PZATBBAR22) a student of BBA, Pazhassiraja College , Pulpally, Wayanad(University of Calicut) have undertaken and completed the Project Work on "A STUDY ON JOB SATISFACTION AND GRIEVANCES HANDLING MECHANISM "by "THE WALNUT CAKES" a branch of United Food Products,Plot no:6 , Kinfra Park,Chundale, Kalpetta with a Special Reference to the level of Awareness And Utilisation of ESI & EPF among its Employees ". The period of study was from 5th January 2022 to 31 st January 2022.

The project report should be used for academic purposes.

While on the assignment of Ms.RESHMA MOHANAN displayed diligence, responsibility and has completed the project work to our satisfaction.

We wish Ms.RESHMA MOHANAN all the best in future endeavours.

For United food Products

KRISHNANKUTTY.P.K

General Manager

For United Food Products
15/03/2022
Manage.





DEPARTMENT OF COMMERCE & MANAGEMENT STUDIES
PAZHASSI RAJA COLLEGE, PULPALLY
(Affiliated to University of Calicut)
P.O. Pulpally, Wayanad - 673579

Vinaya K. P.
Assistant Professor & H.O.D.
Phone: 8281877233
Email: vimyasatheeshkp@gmail.com

Date :

CERTIFICATE

This is to certify that **Mr. ANURUDHAN P S** is a bonafide student of Department of Commerce, PAZHASSIRAJA COLLEGE, Pulpally, and this project report entitled has " **STUDY ON THE CUSTOMER SATISFACTION FOR SUZUKI SCOOTERS AT CEEPEE SUZUKI**" been prepared by her in partial fulfilment of the requirements for the award of the degree of **Bachelor of Business Administration (BBA)** of the University of Calicut.

Guide

Mr. Swarun Sebastian

Assistant professor

Dept. of Commerce

SWARUN SEBASTIAN
ASSISTANT PROFESSOR
DEPARTMENT OF COMMERCE
Pazhassiraja College, Pulpally-673579

Mrs. Vinaya K.P

Head of the Dept. Of Commerce

Viva voce held on

Place :

Date;

Examiners:

1. **Dhanja Abraham**
- 2.



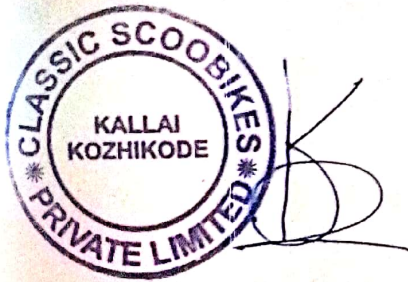
CIN: U50400KL2013PTC035610

CERTIFICATE

This is to certify that Mr. ANURUDHAN P S (REG.NO: PZATBBAR34) B B A student , PAZHASSIRAJA COLLEGE,PULPALLY, has successfully completed 21 days Project titled "A study on the consumer satisfaction for Suzuki scooters at Cee Pee Suzuki, Sulthan bathery."

During project work he proved to be an efficient and sincere student. We wish all success in his future career.

For Classic Scoobikes Pvt. Ltd.



H R MANAGER

Date : 02-04-2022

Place : KOZHIKODE



DEPARTMENT OF COMMERCE & MANAGEMENT STUDIES
PAZHASSI RAJA COLLEGE, PULPALLY
(Affiliated to University of Calicut)
P.O. Pulpally, Wayanad - 673579

ya K. P.
stant Professor & H.O.D.
: 8281877233
il: vimyasatheshkp@gmail.com

Date :

CERTIFICATE

This to certify that **Mr. ATHUL JOSH** is a bonafide student of Department of Commerce, PAZHASSIRAJA COLLEGE, Pulpally, and this project report entitled "**A STUDY ON ABSENTEEISM OF EMPLOYEES WITH SPECIAL REFERENCE TO KSRTC SULTHAN BATHERY**" has been prepared by him impartial fulfilment of the requirements for the award of the Degree of Bachelor of Business Administration (BBA) of the University of Calicut.

Guide

Mr. Swarun Sebastian
Assistant Professor
SWARUN SEBASTIAN
Dept. of Commerce
DEPARTMENT OF COMMERCE
Pazhassiraja College, Pulpally-673579

Mrs. Vinaya K.P.
Assistant Professor
Head of the Dept. of Commerce

Viva voice held on

Examiners :

1. *Thanya Abraham*
2. *[Signature]*





KERALA STATE ROAD TRANSPORT CORPORATION

Office of the District Transport Officer, KSRTC, Sulthanbathery.

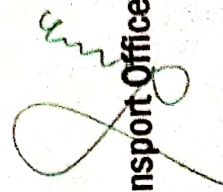
E-mail: sby@kerala.gov.in, Phone No: 04936-224217, 220217.

Date: 22/04/2022.

CERTIFICATE

This is to certify that Sri.Athul Josh (Reg.No.PZATBBAR36),
VIth semester BBA student of Pazhassi Raja College, Pulpally has successfully
completed the project in “ A Study on Employee absenteeism in
KSRTC” within the stipulated period in partial fulfillment of his BBA course.




District Transport Officer.

